

**Q - Do employers have to submit workforce data?**

A - No, because we recognise most employers do not track and monitor faith in the workplace. Our aim is to measure Muslim inclusion in the workplace.

**Q - Is there a participation entry fee?**

A - Yes, the entry fee varies depending on the number of employees in the organisation. The payment is non-refundable.

**Q - I work for a multinational but can I complete the questionnaire based on our work in a specific country?**

A - Yes you can, be clear on which country your efforts relate to.

**Q - Are there sponsorship opportunities?**

A - There are a few sponsorship packages available, please get in touch for more information by completing the "contact us" form.

**Q - How can I nominate my company?**

A - Head over to the nomination page and register, following successful registration you will be granted access to the online portal.

**Q - How long does it take to fill out all the sections?**

A - The benchmark is simple and time efficient. Most of the questions require YES and NO answers. We anticipate it will take no more than two hours.

**Q - Do the questions have to be completed in one sitting or can I save my entry and come back to it later?**

A - You can save your progress and come back as many times as you like.

**Q - How would I know if my submission was safely received?**

A - All nominations will be acknowledged.

**Q - I submitted the entry form, but I forgot to include important information, what should I do?**

Do not submit another application. Simply send us the missing information via email before the closing date to [nomination@equalityx.co.uk](mailto:nomination@equalityx.co.uk) clearly stating the name of the award and name of the organisation.

**Q - When will I find out if my organisation has made it into the Top 50?**

A - The Top 50 employers will be informed two weeks in advance of the release. We will embargo this announcement.

**Q - Will you publish the names of all participating employers?**

A - No, we only intend to publish the top 50 high scoring employers.

**Q - Is it open to public sector employers?**

A - Yes, employers across public, private, and charity sectors can participate.

**Q - Will there be a shortlist published?**

A - We do not intend to publish a shortlist.

**Q - Will you publish the list in numerical order?**

A - The lists will be published in alphabetical order.

**Q - Does the employer have to be a multi-national company?**

A - No, the benchmarking applies to employers of all sizes including start-ups.

**Q - How will the results be announced?**

A - The inaugural list will be announced on 7th December 2023 and published on the EqualityX website.